

CERTIFICATE *of Completion*

Presented to

Dr. Andrew Pownuk

to certify completion of the 25 required hours of participation in the

Teaching Online Academy

facilitated by the Center for Instructional Design
at the University of Texas at El Paso on July 07, 2022.

Cira Montoya Olson

Cira Monotya Olson
Director
Center for Instructional Design

Beth Brunk-Chavez

Beth Brunk-Chavez
Dean
Extended University



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INSTRUCTIONAL DESIGN**
EXTENDED UNIVERSITY